# **GOLD PRODUCER**

growth oriented & focused on shareholder returns

# **LATIN AMERICA**

**Corporate Presentation September 2024** 





# **Cautionary Notes**

#### **Statement Regarding Forward-Looking Information**

This presentation contains "forward-looking information" within the meaning of applicable Canadian securities laws. Forward-looking information includes statements that use forward-looking terminology such as "may", "could", "will", "should", "intend", "target", "plan", "expect", "budget", "estimate", "forecast", "schedule", "anticipate", "believe", "continue", "potential", "view" or the negative or grammatical variation thereof or other variations thereof or comparable terminology. Such forward-looking information includes, without limitation, any statement that may predict, forecast, indicate or imply future plans, intentions, levels of activity, results, performance or achievements. Forward-looking information is based upon estimates and assumptions of management in light of management's experience and perception of trends, current conditions and expected developments, as well as other factors that management believes to be relevant and reasonable in the circumstances, as of the date of this presentation. While Mineros" or the "Company") considers these assumptions to be reasonable, the assumptions are inherently subject to significant business, social, economic, political, regulatory, competitive and other risks and uncertainties, contingencies and other factors that could cause actual actions, events, conditions, results, performance or achievements to be materially different from those projected in the forward-looking information. Many assumptions are based on factors and events that are not within the control of the Company and there is no assurance they will prove to be correct. For further details on the forward-looking information included in this presentation, see Section 14: Cautionary Notes and Additional Information – Cautionary Statement On Forward-Looking Information in the management's discussion and analysis of the Company for the three and nine months ended September 30, 2023..

Forward-looking information involves known and unknown risks, uncertainties and other factors, and does not guarantee future performance. See the risk factors described in the "Risk Factors" section of the Company's annual information form dated March 30, 2023 (the "AIF") for a discussion of certain risk factors investors should carefully consider before deciding to invest in securities of the Company. Copies of the MD&A and the AIF are available on SEDAR+ at www.sedarplus.com. Although the Company has attempted to identify important factors that could cause actual actions, events, conditions, results, performance or achievements to differ from those anticipated, estimated or intended. There can be no assurance that forward-looking information will prove to be accurate, as actual results and future events could differ materially from those anticipated in such information. Accordingly, readers should not place undue reliance on forward-looking information. Forward-looking information contained herein is made as of the date of this presentation or as of the date indicated, and the Company disclaims any obligation to update or revise any forward-looking information, whether as a result of new information, future events or results or otherwise, except as and to the extent required by applicable securities laws in Canada.

#### **Non-IFRS Measures**

This presentation contains certain financial measures and ratios that are not calculated pursuant to International Financial Reporting Standards ("IFRS"), including: Adjusted EBITDA, Cash Cost per ounce of gold sold, all-in sustaining costs ("AISC") per ounce of gold sold, return on capital employed ("ROCE") and average realized price per ounce of gold sold. Management believes that non-IFRS financial measures and non-IFRS ratios, when supplementing measures determined in accordance with IFRS, provide investors with an improved ability to evaluate the underlying performance of the Company. Non-IFRS financial measures and non-IFRS ratios do not have any standardized meaning prescribed under IFRS, and therefore they may not be comparable to similar measures employed by other companies. This data is intended to provide additional information and should not be considered in isolation or as a substitute for measures of performance prepared in accordance with IFRS. For more information, including reconciliations of non-IFRS financial measures to their most directly comparable IFRS financial measures, see Section 10: Non-IFRS and Other Financial Measures in the MD&A, which section is expressly incorporated by reference into this presentation.

#### **Information Regarding Technical Disclosure**

The scientific and technical information in this presentation is derived from the following technical reports prepared in accordance with National Instrument 43-101 – Standards of Disclosure for Mineral Projects ("NI 43-101") by the following "qualified persons" (as such term is defined in NI 43-101): (i) in respect of the Hemco Property, "Technical Report on the Hemco Property, Región Autónoma De La Costa Caribe Norte, Nicaragua", dated effective as of December 31, 2022, prepared by or under the supervision of Sean Horan, P.Geo., Varun Bhundhoo, Ing., R. Dennis Bergen, P.Eng., and Brenna J.Y. Scholey, P.Eng., all of SLR, and Gerd Wiatzka, P.Eng., of Arcadis Canada Inc. (the "Hemco Technical Report"); and (ii) in respect of the Nechí Alluvial Property, the report prepared in accordance with NI 43-101 entitled "Technical Report on the Nechí Alluvial Gold Mineral Resource and Mineral Reserve Estimates, Antioquia Department, Colombia", dated and effective September 15, 2021, as amended on October 29, 2021, prepared by Luke Evans, M.Sc., P.Eng., Richard E. Routledge, M.Sc. (Applied), P.Geo., Ian Weir, P.Eng., Holger Krutzelmann, P.Eng., all of SLR, and Gerd Wiatzka, P.Eng., of Arcadis Canada Inc. (the "Nechi Technical Report"), as well as the AIF.

This presentation uses the terms "inferred mineral resources" or "inferred resources". Inferred mineral resources are subject to uncertainty as to their existence and as to their economic and legal feasibility. The level of geological uncertainty associated with an inferred mineral resource is too high to apply relevant technical and economic factors likely to influence the prospects of economic extraction in a manner useful for evaluation of economic viability. In accordance with Section 3.5 of NI 43-101, readers are advised that certain additional information regarding the mineral properties in which the Company has an interest related to data verification, exploration information, and mineral resources and mineral reserves (referred to in Sections 3.2, 3.3 and paragraphs (a), (c) and (d) of Section 3.4 of NI 43-101) is set forth in the AIF.

The scientific and technical information contained in this presentation has been prepared or reviewed and approved by Luis Fernando Ferreira de Oliveira, MAusIMM CP (Geo), Mineral Resources and Reserves Manager for Mineros S.A., who is a qualified person within the meaning of NI 43-101.

# **Cautionary Notes**

#### CAUTIONARY NOTE TO U.S. INVESTORS CONCERNING ESTIMATES OF RESERVES AND MEASURED, INDICATED AND INFERRED RESOURCES

Disclosure regarding Mineral Reserve and Mineral Resource estimates included in this presentation was prepared in accordance with NI 43-101. NI 43-101 is a rule developed by the Canadian Securities Administrators that establishes standards for all public disclosure an issuer makes of scientific and technical information concerning mineral projects. The terms "mineral reserve", "proven mineral reserve", "probable mineral reserve", and "mineral resource" are Canadian mining terms as defined in NI 43-101 and the Canadian Institute of Mining, Metallurgy and Petroleum ("CIM") - CIM Definition Standards on Mineral Resources and Mineral Reserves (the "CIM Definition Standards"), adopted by the CIM Council, as amended.

In 2019, the United States Securities and Exchange Commission ("SEC") adopted amendments to its disclosure rules (the "SEC Modernization Rules") to modernize the mineral property disclosure requirements for issuers whose securities are registered with the SEC under the U.S. Securities Exchange Act of 1934, as amended, which are codified in Regulation S-K subpart 1300. Under the SEC Modernization Rules, the historical property disclosure requirements for mining registrants included in SEC Industry Guide 7 have been replaced. As a non-reporting issuer under United States securities laws, the Company is not required to provide disclosure on its mineral properties under the SEC Modernization Rules and will continue to provide disclosure under NI 43-101 and the CIM Definition Standards.

The SEC Modernization Rules include the adoption of terms describing mineral reserves and mineral resources that are substantially similar to the corresponding terms under the CIM Definition Standards. As a result of the adoption of the SEC Modernization Rules, the SEC now recognizes estimates of "measured mineral resources", "indicated mineral resources" and "inferred mineral resources". In addition, the SEC has amended its definitions of "proven mineral reserves" and "probable mineral reserves" to be substantially similar to the corresponding CIM Definition Standards.

Readers resident in the United States are cautioned that while terms are substantially similar to CIM Definition Standards, there are differences in the definitions and standards under the SEC Modernization Rules and the CIM Definition Standards. Accordingly, there is no assurance any mineral resources that the Company may report as "proven reserves", "probable reserves", "measured mineral resources", "indicated mineral resources" and "inferred mineral resources" under NI 43-101 will be the same as the reserve or resource estimates prepared under the standards adopted under the SEC Modernization Rules.

#### **INDUSTRY AND MARKET DATA**

This presentation includes market, industry and economic data which was obtained from various publicly available sources and other sources believed by the Company to be true. Although the Company believes it to be reliable, the Company has not independently verified any of the data from third party sources referred to in this presentation, or analyzed or verified the underlying reports relied upon or referred to by such sources, or ascertained the underlying economic and other assumptions relied upon by such sources. The Company believes that its market, industry and economic data is accurate and that its estimates and assumptions are reasonable, but there can be no assurance as to the accuracy or completeness thereof. The accuracy and completeness of the market, industry and economic data used throughout this presentation are not guaranteed and the Company does not make any representation as to the accuracy or completeness of such information.

## **Corporate Overview**

### An Emerging Mid-Tier Gold Producer Focused on Responsible Production

Capital Markets Overview			
Ticker	TSX:MSA; BVC:MINEROS:CB		
Common Shares	299,737,402		
FD Shares	299,737,402		
Share Price (August 30, 2024)	C\$ 1.11		
Market Capitalization (Aug 30, 2024)	C\$ 333M		
Cash & Cash Eq. (June 30, 2024)	US\$ 27.2M		
Net Debt <sup>(1)</sup> (June 30, 2024)	US\$ 1.9M		

Top Shareholders (June 30, 2024)				
Shareholders	Shares Held (M)	% of Shares O/S		
Sun Valley Investments LLC	74.9	24.9%		
Negocios y Rep. S.A.S.	34.2	11.4%		
Mercantil Colpatria S.A.*	18.6	6.2%		
Total Mineros >5% Shareholders	124.8	42.5%		

#### **Dividends**

- Greater than US\$ 95 million in dividends paid over the last five years
- 2024 US\$ 30M Shareholders approved US\$ 0.10/share at AGM held March 26, 2024

#### Listing



- 1982: Listed on Colombia Stock Exchange (BVC)
- 2021: IPO on TSX, US\$34.3M raised in concurrent Canadian & Colombian offerings



Analyst Coverage				
Broker	Recommendation	Date	Target Price	
SCP Resource Finance	BUY	Aug 15 /24	CAD 2.30/sh	
Corredores Davivienda	HOLD	Aug 14 /24	COP 4,500/sh	
Casa de Bolsa	NEUTRAL	May 2024	COP 3,200/sh	
Acciones y Valores	HOLD	May 9/24	COP 4,050/sh	

#### **Auditor, Technical Consultant & ESG**

Auditor	<b>Deloitte.</b> Auditor since 2008
ESG Reporting	
Key Suppliers	Ausenco SANDVIK Chemours ORICA

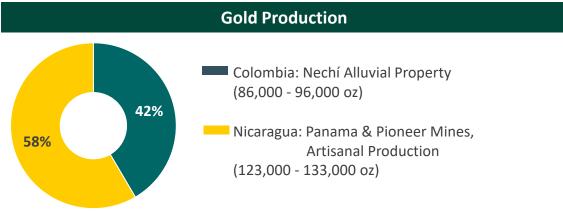
### **Five Reasons to Invest**

**Building a Growth-Oriented Mid-Tier Gold Producer with Strong FCF** 



### **Guidance for 2024**

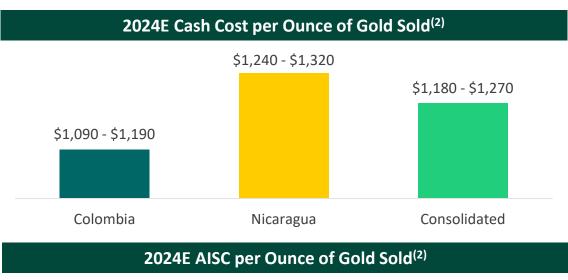
#### **Diversified Asset Base with Mines in Two Countries**

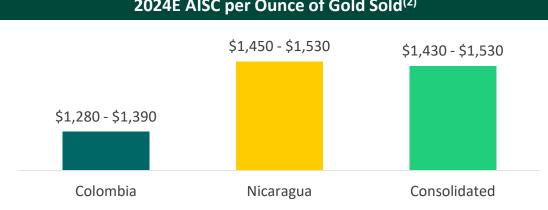


Consolidated 2024 Production Guidance: 209,000 to 229,000 oz

#### Annual Gold Production<sup>(1)</sup> & AISC per Ounce of Gold Sold<sup>(2)</sup>







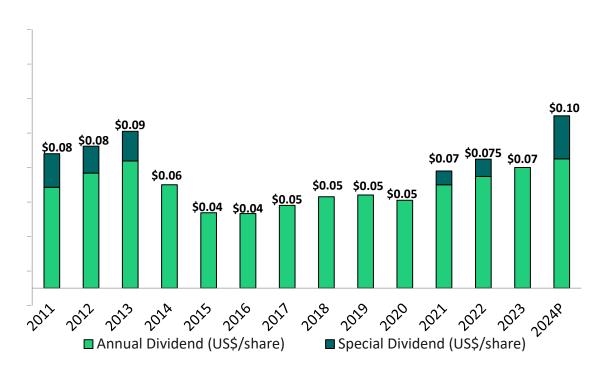
<sup>(1)</sup> Nechi/La Yé Includes production from the La Yé underground mine of 17 koz (2018), 16 koz (2019), and 7 koz (2020); the La Yé underground mine was sold in 2020 and effective control of operations passed to the new owners on or about May 31, 2020. Gualcamayo includes production from Dec. 2018 to Sept. 21st, 2023.

<sup>(2)</sup> Cash Cost and AISC are non-IFRS financial measures, and Cash Cost per ounce of Au sold and AISC per ounce of Au sold are non-IFRS ratios, with no standardized meaning under IFRS, and therefore may not be comparable to similar measures presented by other issuers. For further information, see "Non-IFRS and other Financial Measures" in our 2023 MD&A.

### **Consistent Dividends & Robust Balance Sheet**

### **An Attractive Value Proposition**

#### **Annual Dividend**



Note: Dividends for the years before 2021 were calculated based on the average foreign exchange rate Source: Company filings

2024P represents the dividend approved at the General Shareholders Meeting on March 26, 2024. Mineros S.A. shares closed at CAD\$1.11 on August 15, 2024, per share resulting in a yield of  $^{\sim}12\%$  because the dividend is paid in US dollars.

#### **Investor Highlights**

#### **Diversified Production in the Americas:**

- Two operating mines
- Demonstrated financial delivery
- Robust organic growth at Hemco and Nechí operations

#### Q2 2024 Highlights:

- Adjusted EBITDA US\$ 49.6M (Q2 2023 US\$ 47.6M)
- Cash & cash equivalents as of June 30, 2024 US\$ 27.2M
- Net Debt<sup>(1)</sup> as of June 30, 2024 US\$ 1.9M
- ROCE<sup>(1)</sup> of 31% (Q2 2023 27%)

#### **Trailing 12 Months Highlights:**

- Adjusted EBITDA US\$ 177.0 M
- 218,679 ounces of gold produced
- 2024 US\$ 30M US\$ 0.10/share approved at AGM March 26, 2024 first two dividends of US\$7.5M (\$0.025/share) paid April 18, 2024 and July 18, 2024
- \$0.075/share annual regular dividend and \$0.025/share annual special dividend, each payable quarterly

<sup>(1)</sup> Adjusted EBITDA and Net Debt are non-IFRS financial measures and and return on capital invested ("ROCE") is a non-IFRS ratios, with no standardized meaning under IFRS, and therefore may not be comparable to similar measures presented by other issuers. For further information, see "Non-IFRS and other Financial Measures" in our Q2 2024 MD&A.

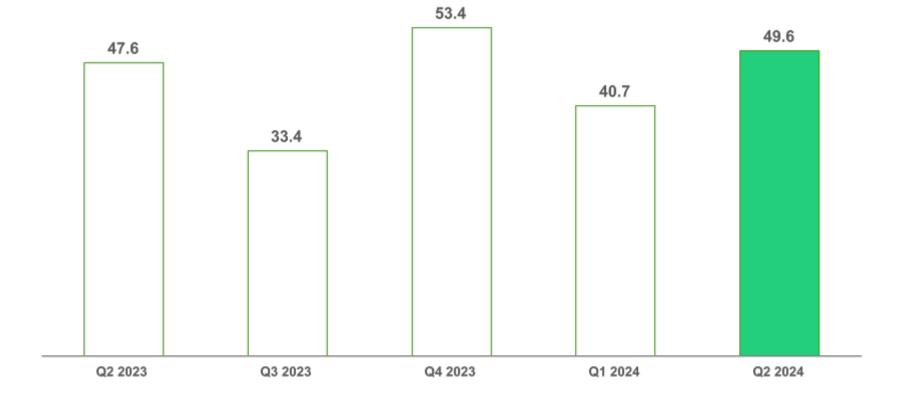
# **Adjusted EBITDA**

**Adjusted EBITDA increased 4%,** due to higher revenues from higher gold prices and higher silver sales

+4%

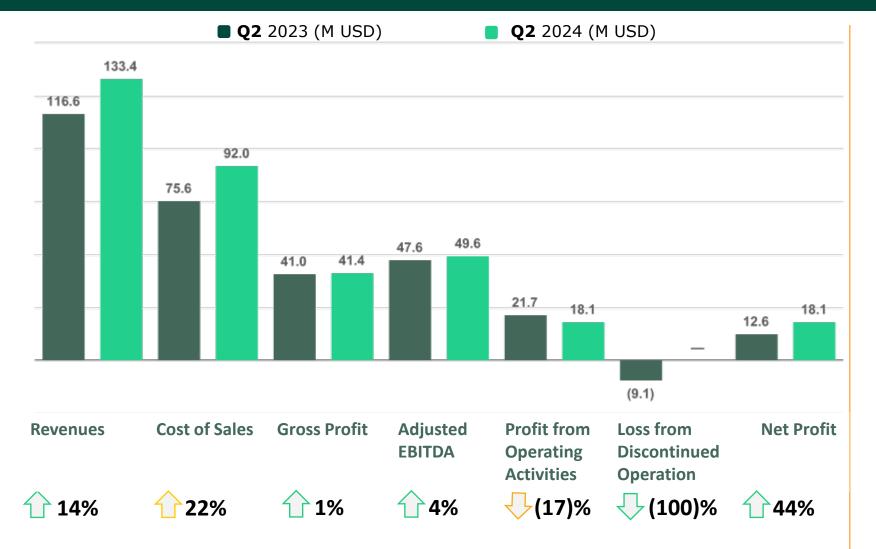
EBITDA ADJUSTED Q2 2024 vs. Q2 2023





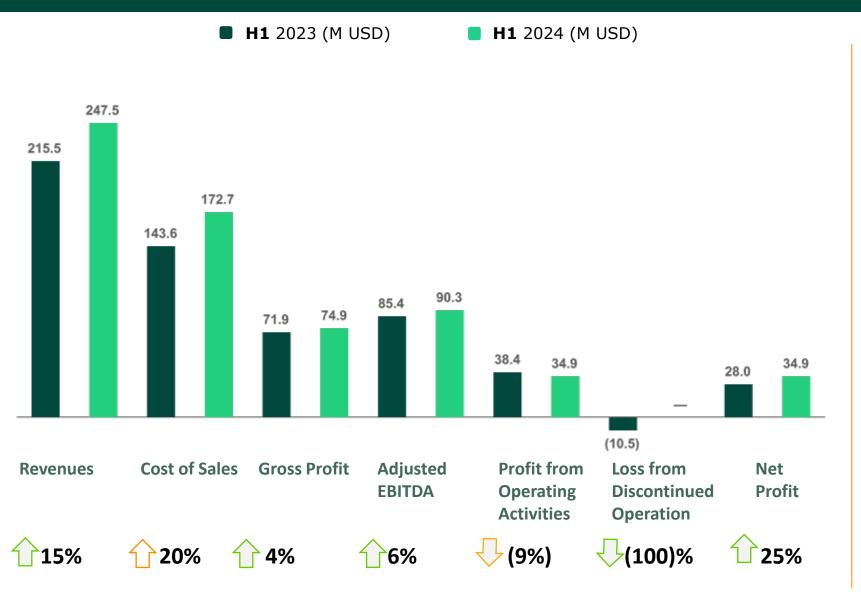
Adjusted EBITDA is a non-IFRS financial measure. Its most comparable IFRS measure is net income. Non-IFRS financial measures and indicators should not be considered in isolation or as a substitute for performance measures prepared in accordance with IFRS. These indicators may not be comparable with similar financial indicators disclosed by other issuers.

# **Financial Results Q2 2024**



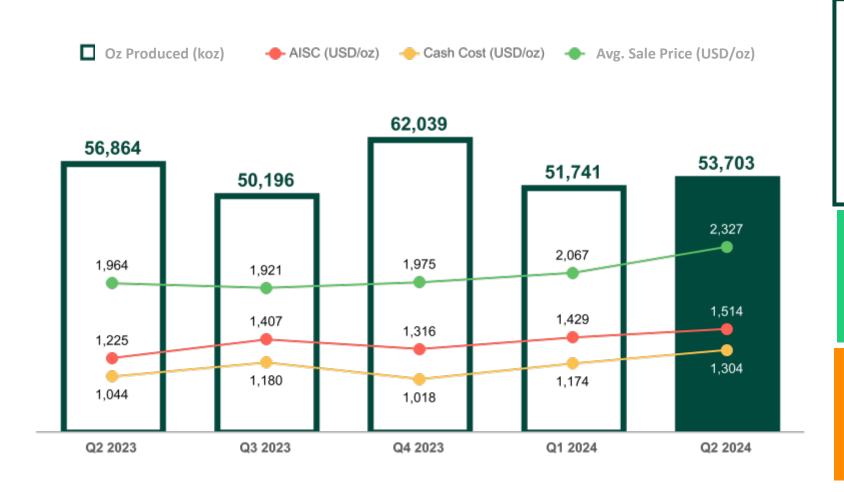
- Revenue grew due to an 18% increase in the average price per ounce of gold sold and due to an 83% increase in silver sales (\$2.9 M), despite a 6% decrease in gold ounces sold
- The increase in cost of sales is due to higher costs for purchases of artisanal material due to higher gold prices (\$7.8 M), higher D&A (\$1.8 M) and a 13% devaluation of the US dollar
- o Gross profit and Adjusted EBITDA increased by 1% and 4%, respectively, thanks to the increase in revenues
- o Profit from continuing operations decreased, mainly due to higher costs to purchase material from artisanal miners, a slight decrease in gold ounces sold, higher foreign exchange costs (\$2.6 M) and higher tax expense (\$7.7 M).
- o The loss from discontinued operations decreases to \$0 because of the sale of Gualcamayo in September 2023

### Financial Results H1 2024



- o 15% growth in revenues is due to a 14% higher average price per ounce of gold sold and an 87% increase in silver sales (\$5.7 M), partially offset by a 2% reduction in ounces sold.
- Cost of sales increased by 20%, due to more expensive purchases of artisanal material, given the higher price of gold (\$12.8 M), higher salary costs (\$3.8 M), higher payments for services (\$3.8 M) and higher taxes.
- o Gross profit and Adjusted EBITDA increased by 4% and 6%, respectively, thanks to the increase in revenues, which nominally outpaced the increase in costs.
- Profit from continuing operations was affected by a modest increase in gross profit, offset by higher costs and lower revenues due to the insurance payment for the LLanuras plant in 2023 (\$4.9 M) and higher deferred tax expenses (\$8.6 M) mainly due to the devaluation of the US dollar.
- o The loss from discontinued operations decreases to \$0 because of the sale of Gualcamayo in September 2023

# Production, average gold price and costs



The decrease in production is mainly due to a 16% reduction in Colombia, explained by lower volumes and grades.

The higher Cash Cost and AISC of continuing operations are explained by the increase in costs, exchange rate effects, the 6% decrease in production and the 12% increase in sustaining CAPEX.

+18%

**Average Sale Price** 

Q2 2024 vs. Q2 2023

+24%

**AISC** Q2 2024 vs. Q2 2023

(6)%

Oz Produced

Q2 2024 vs. Q2 2023

+25%

**Cash Cost** Q2 2024 vs. Q2 2023

The average sales price, the Cash Cost per ounce of gold sold and the AISC per ounce of gold sold are non-IFRS financial measures. Non-IFRS financial measures and indicators should not be considered in isolation or as a substitute for performance measures prepared in accordance with IFRS. These indicators may not be comparable with similar financial indicators disclosed by other issuers.

# Colombia: Nechí Alluvial Property

### Long History of Efficient, Profitable & Reliable Production

#### **Asset Description**

■ H1 2024 – 39,803 ounces produced

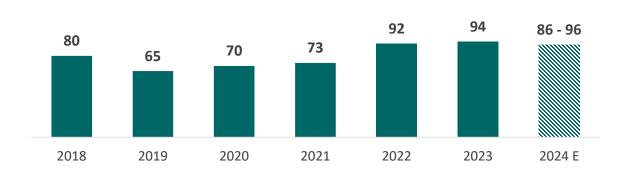


- AISC per ounce of gold sold US\$ 1,434
- Operations near town of El Bagre, 190 km north of Medellín,
  Colombia
- Excess of 10+ years of reserves based on LOM plan
- ~50-years of well-understood, efficient, profitable and reliable production with suction and bucket dredges like mineral sands
- Alluvial Au deposits mined from closed ponds in floodplain adjacent to Nechí River - free Au is hosted in sand and gravels
- Gravity recovery of Au no use of cyanide or mercury use

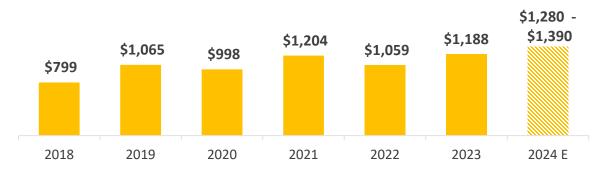
### (1) Includes production from the La Yé underground mine of 17 koz (2018), 16 koz (2019), and 7 koz (2020); the La Yé underground mine was sold in 2020 and effective control of operations passed to the new owners on or about May 31, 2020.

(2) AISC per ounce of gold sold is a non-IFRS ratio, with no standardized meaning under IFRS, and therefore may not be comparable to similar measures presented by other issuers. For further information, including reconciliations to the nearest IFRS measures, see "Non-IFRS Measures" in the MD&A for the applicable year.





### 2018 to 2024E AISC per ounce of gold sold (US\$ / oz)



# **Alluvial Process Life-Cycle**

### Alluvial mining is well-understood, reliable, low-cost and efficient

### **Exploration**

Drill to find gold-bearing coarse gravel

### **Production**

- 1. Closed ponds (not in river)
- 2. Store organics for rehab
- 3. Store gravel for rehab
- 4. Re-profile for closure

### **Closure & Rehab**

- 1. Wetlands
- 2. Small holdings
- 3. Beekeeping
- 4. Reforestation
- 5. Crops
- 6. Pisciculture







# **Nicaragua: Hemco Property**

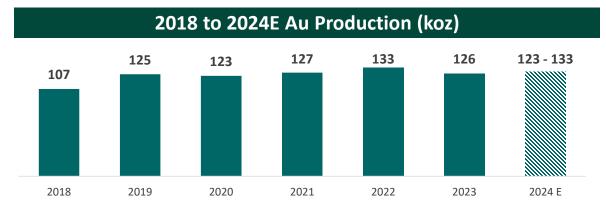
### **Underground Mines (Panama & Pioneer) and Third-Party Ore Suppliers**

#### **Asset Description**

H1 2024 – 65,641 ounces produced



- AISC per ounce of gold sold US\$ 1,528
- Two underground mines near town of Bonanza in Nicaragua's "Golden Triangle", 230 km northeast of Managua
- Ore is processed from Panama and Pioneer mines, as well as ore which is purchased from third-party artisanal miners
- Innovative arrangement with third-party artisanal miners has helped increase annual Au production from Hemco Property from 60 koz in 2013 to ~130 koz





Source: Company filings

<sup>(1)</sup> Approx. 30% of 2024 Guidance attributable to underground production and 70% attributable to production from mineralized material purchased from artisanal miners.

<sup>(2)</sup> AISC per ounce of gold sold is a non-IFRS ratio, with no standardized meaning under IFRS, and therefore may not be comparable to similar measures presented by other issuers. For further information, including reconciliations to the nearest IFRS measures, see "Non-IFRS Measures" in the MD&A for the applicable year.

# Nicaragua: Artisanal Miners & Co-Op

Mineros is committed to the community and the country of Nicaragua

#### The Bonanza Model & CMMA

Mineros (Hemco)

(1

The Bonanza Model

1,566 collective groups organised into 13 co-ops that are certified by the Nicaraguan Government

Formalised & Independent Artisanal Miners

2

#### **Bonanza Model**

It's an ongoing process of building a win-win relationship based on trust and respect

#### **Artisanal Miners:**

- Are committed to Environmental and Social practices
- Have insurance coverage
- Comply with safety standards
- Co-exist cooperatively with industrial mining
- Participate in a mining model that Promotes
  Economic & Social Growth

Source: Company filings

Local

Government

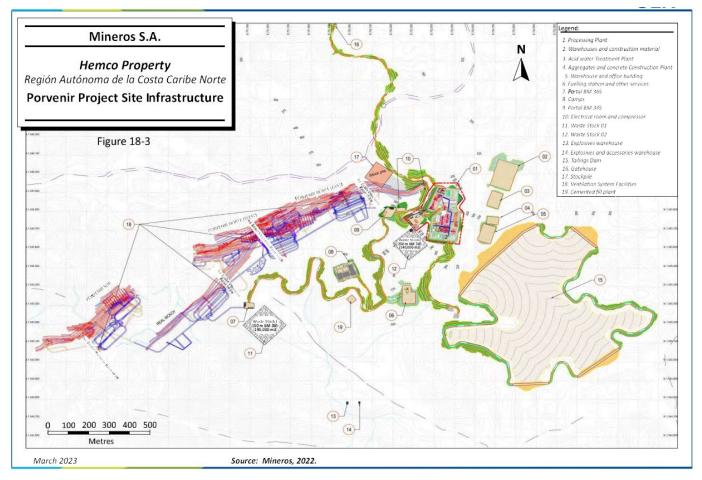
# Nicaragua: Growth at Porvenir

### **Exploration & Development in Nicaragua's Golden Triangle**

#### **Asset Description**

- Initial Positive PFS in 2023
- Average annual production over nine-year mine life - 56.7 koz Au , 112.3 koz Ag and 38.5 Mlb Zn at a LOM AISC US\$ 929/oz AuEq<sup>(1)</sup> sold
- Base case economics
- After-tax NPV<sub>10%</sub> US\$ 42M<sup>(1)</sup>, IRR of 16% and a payback period of approximately 4-years from start of production in 2027 at an initial capital cost of US\$ 166M
- NPV<sub>5%</sub> of US\$ 160M at US \$1,650/oz Au, US\$ 20.90/oz Ag, and US\$ 1.40/lb Zn; increasing to \$216M at \$1,800/oz Au, US \$22.80/oz Ag, and US \$1.52/lb Zn
- Upgrading mineral resources and mineral reserves to optimize PFS in 2025

### **Overview of Porvenir's Proposed Infrastructure**



# **Nicaragua: Further Growth Potential**

### **Exploration & Development in Nicaragua's Golden Triangle**

#### **Asset Description**

#### **Panama and Pioneer Mines Drilling:**

1,469 m at Panama and 6,043 m at Pioneer in Q2 2024

#### **Further regional exploration:**

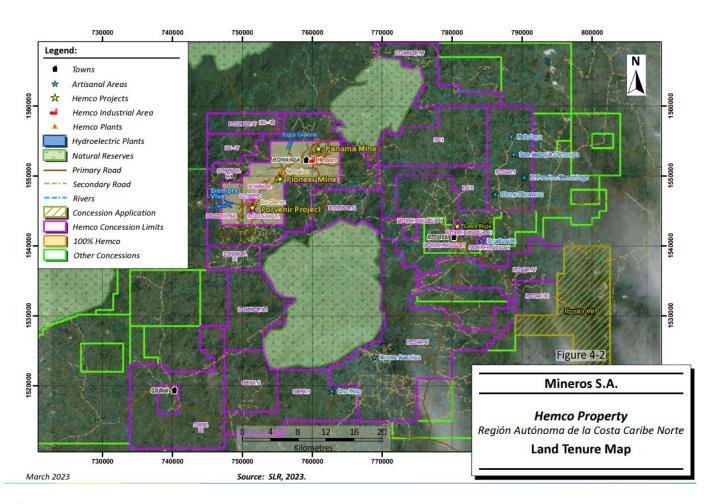
- +165.5k ha Hemco Property land package includes deposits with mineral resource estimates - Leticia and San Antonio. Other targets - Guillermina & Bambanita
- 2023 drill campaign appears to confirm that mineralization extends below the current mineral resources and that mineralization remains open at depth

#### Luna Roja Deposit (mineral resource-stage):

Drilling 2019 to 2022, initial mineral resource estimate (June 17, 2022):

- Indicated Mineral Resources 1,164 kt at 2.45 g/t Au 92 koz Au
- Inferred Mineral Resources 500 kt at 2.33 g/t Au 37 koz Au

### **Overview of Hemco Property Land Package**



Source: Hemco Technical Report

# Our Longstanding Commitment to ESG

### A Key Focus for the Company with Five Main Pillars



- More than \$3M spent supporting over 200 initiatives in local communities
- ~80% of workforce from local communities and ~80% of goods and services purchased locally



- We have strategies to mitigate our GHG emissions and to adapt to climate risks
- We are local leaders in waste management



Experienced and independent Board



- No allegations of corruption, discrimination or human rights violations
- Implementing gender equality program alliances



- Continually improving practices and protocols for a safe and healthy work environment
- ISO 45001 certification at all our operations



- United Nations Global Compact signatory since 2012
- 2023 Sustainability Report prepared in accordance with the Global Reporting Initiative Standards Core Option and Global Reporting Initiative Mining and Metals Sector Disclosures
- Visit <a href="https://mineros.com.co/en/sustainability/esg">https://mineros.com.co/en/sustainability/esg</a> to download a copy of our Sustainability Report 2023



### **Board of Directors**

### **Strong Corporate Governance with Experienced & Independent Board**

#### **Board Members**

- Alberto Mejía Hernández
- Juan Esteban Mejia
- Sofia Bianchi
- Michael Doyle
- Lucia Taborda Giraldo
- Mauricia Toro
- Daniel F. Henao
- Eduardo Pacheco
- Marco Izquierdo

#### **Board Committees**

- Audit & Risk
- Corporate Governance & Sustainability
- Business Opportunities & Optimization
- Executive Compensation

#### **Board Composition**

■ Non-executive: 100%

■ Independent<sup>(2)</sup>: 100%



0

Female: 2/9 (22%)

Male: 7/9 (78%)

22%

Average Board member was ten years in 2022 and 2023 With the new directors elected at in March 2024 the average tenure drops to five years

#### **Board Experience**

- Corporate strategy
- Mergers & acquisitions
- Accounting & finance
- International business
- International & corporate law
- Mining industry experience
- Management of publicly-listed companies
- Risk management
- Human resources & compensation
- Corporate governance
- Communications, investor relations, public relations & media
- Crisis management
- Environment, sustainability & governance

- (1) See Mineros website for director biographies.
- (2) Independent within the meaning of NI 58-101. Source: Company filings

# Mineros' Management

### **Proven Team with Experience Building & Operating Mines in Latin America**

#### Andrés Restrepo Isaza President & Chief Executive Officer

Joined Mineros in 2014, President & CEO since 2015; Production Engineer with extensive management experience in mining, construction and telecommunications; Master in Public Administration from Harvard University.

#### **Santiago Cardona VP Colombia**

Joined Mineros in 2004, VP Colombia since 2018; Engineer and Project Management Specialist; degree in Mechanical Engineering from Universidad Nacional de Colombia, & Project Management Specialist designation from Escuela de Ingeniería de Antioquia, Colombia.

#### Ana Isabel Gaviria VP Legal and Sustainability

Joined Mineros in 2010, General Counsel since 2016, Corporate Secretary since 2018, VP Legal and Sustainability 2022; lawyer qualified in Colombia; LLB from Universidad Pontificia Bolivariana, MSc (International Contracts) from Universidad Externado de Colombia, LLM (Corporate and Securities Law) from London School of Economics & Political Science.

#### **Alan Wancier Rode Chief Financial Officer**

Joined Mineros in 2014, CFO since 2019; Industrial Engineer with extensive experience in financial management for companies in mining and metals, as well as consumer product sectors; Master in Business Administration from University of Rochester.

#### Luis Fernando Villa VP Nicaragua

Mechanical Engineer graduated from the Universidad Nacional of Colombia, in addition, he has a Specialization in Logistics from the Universidad de Medellín (Colombia) and a Master's Degree in Administration from EAFIT (Colombia). He has extensive experience in planned maintenance management, power generation, supplies and transportation; budgets and key management indicators.



# For the well-being of everyone

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For further information please contact: